

PERSON SPECIFICATION FOR A HOME-START VOLUNTEER

Volunteers should:

- be a parent or have parenting experience
- be able to undertake the Home-Start preparation training course
- understand why families may need the support of Home-Start
- have some understanding of child development or a willingness to find out more
- have a positive, non-judgemental attitude to working with people of any gender, age, family status or sexual identity, or who are from any ethnic origin, culture or religion, and those with physical or mental health issues, special needs or disabilities
- demonstrate a sensitive and caring attitude towards others
- have a clear understanding of the confidential nature of the Home-Start service
- have time and enthusiasm for Home-Start, be reliable and understand the importance of reliability to the family
- have good communication skills including an ability to listen
- have a warm and open personality and a sense of humour
- be prepared to keep records as required by the scheme
- be prepared to attend an annual refresher training session, and 1:1 supervision with a member or staff every 6-12 weeks
- have time to attend group support sessions (approximately 6 per annum) and optional training sessions where possible
- be able to work well as a team member

All the above areas will be covered on the Preparation Course

Home-Start Bracknell Forest is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. Home-Start Bracknell Forest is committed to equal opportunities